School District 8 Kootenay Lake

Administrative Procedures

AP 260.1: Scent Free Environment

Health concerns may arise from exposure to scented products. To assist with the right of employees and students to work in a safe and healthy environment, the district seeks to establish a scent free environment.

- 1. Employees, students, volunteers and visitors to the school or workplace shall refrain from using scented products.
- 2. Employees, students, volunteers, and visitors will be made aware of the effects of scented products on other persons through signs posted in buildings, informational material, orientation, and training.
- 3. Students adversely affected by scented products should tell their teacher, who will approach the person wearing the scent, and ask them to switch to an unscented product.
- 4. Employees adversely affected by scented products should approach the person wearing the scent and ask them to switch to an unscented product or advise their supervisor or worksite union representative of the concern.
- 5. If the person wearing the scented product refuses to switch to an unscented product, there should be a referral to the principal or supervisor.

Related Policy: 260 Scent Free Environment

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