

School District No. 8 (Kootenay Lake) Board Culture

Principles that guide us in our work together include:

1. Trustees understand, trust, and support the role of the Board, the role, and responsibilities of the Chair of the Board, of Trustees, of Committees, and of the Superintendent.
2. Trustees arrive at meetings early and Trustees are fully prepared, present, and ready to participate.
3. Trustees commit to a safe environment for Trustees and for Staff, and create a culture that allows for open, honest communication.
4. Trustees ensure positive decorum through respectful inquiry, positive reinforcing language, ensuring psychologically safe spaces for Trustees and staff.
5. Trustees debate and discuss issues not people. Trustees are hard on problems not on people.
6. Trustees ensure confidentiality.
7. Trustees come to discussions and deliberations with an open mind to make thoughtful and informed decisions at the Board table not beforehand.
8. Trustees welcome and value the voices of our Rights Holders and partners. Trustees work with them to ensure there is clear understanding around the Board's duties under the School Act and core mandate to support the success of all students.